



# Soap Donation Center, Inc.

## Nondiscrimination Policy and Diversity Policy

### Nondiscrimination Policy

Soap Donation Center, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers, selection of vendors, and providing of services.

Soap Donation Center is an equal opportunity employer. We shall not discriminate and will not discriminate in employment, recruitment, Board membership, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or for any other discriminatory reason.

### Diversity Policy

It is the policy of Soap Donation Center to maintain a diverse Board of Directors and a diverse base of volunteers. Diversity benefits our organization's mission because the people we serve are also diverse.

